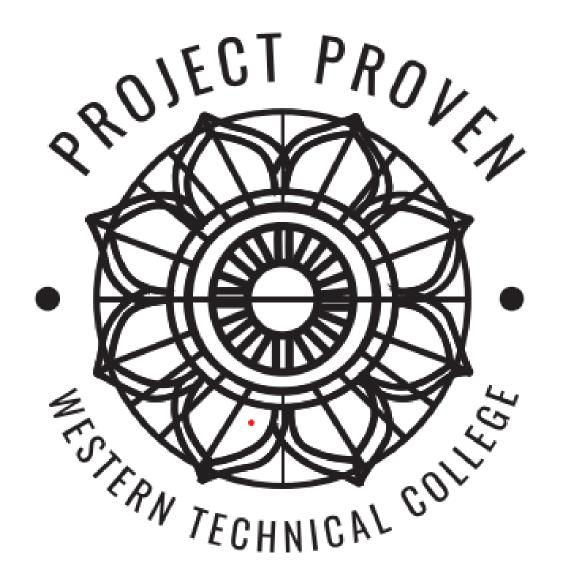


## Inside-Outside Relationships Bridging Facilities and Communities

Western Technical College, La Crosse, WI

Colin Walsh, Manager, Project Proven, Learner Support and Transition Dillon Mader, Instructor, Project Proven, Learner Support and Transition



At any one time, nearly 6.9 million people are on probation, in jail, in prison, or on parole in the United Sates. Each year, more than 600,000 individuals are released from state and federal prisons. Another 9 million cycle through local jails.

https://aspe.hhs.gov/topics/human-services/incarceration-reentry-0







### Reflection

- What is the biggest barrier for incarcerated people?
  - Education
  - Employment
  - Housing
  - Mental health
  - Community connections
  - Family and peer support
  - Commitment of individual

Stigma





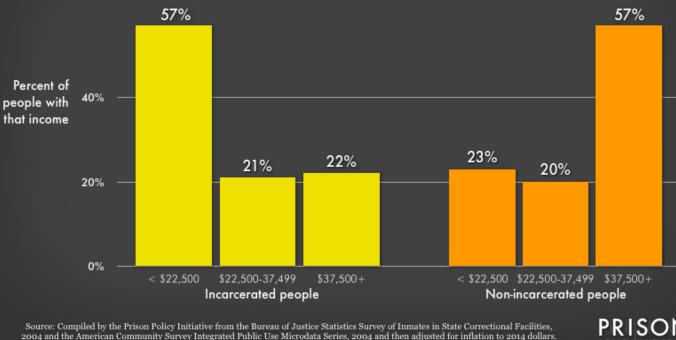
# Why serve on

# the inside?

Partnering with facilities—prisons, jails, mental health treatment sites, etc.creates opportunities for people on the inside, facility staff, and social service agencies on the outside.

### Facilities: ground zero for social failures

Distribution of annual incomes for incarcerated men prior to incarceration and non-incarcerated men, ages 27-42



See methodology at http://www.prisonpolicy.org/reports/income.html

PRISON POLICY INITIATIV

Figure 3. Incarcerated men are concentrated at the lowest ends of the national income distribution. The median incarcerated man had a pre-incarceration income that is 48% that of the median non-incarcerated man.

https://www.prisonpolicy.org/reports/income.html

### Facilities: ground zero for social failures

Distribution of annual incomes for incarcerated women prior to incarceration and non-incarcerated women, ages 27-42

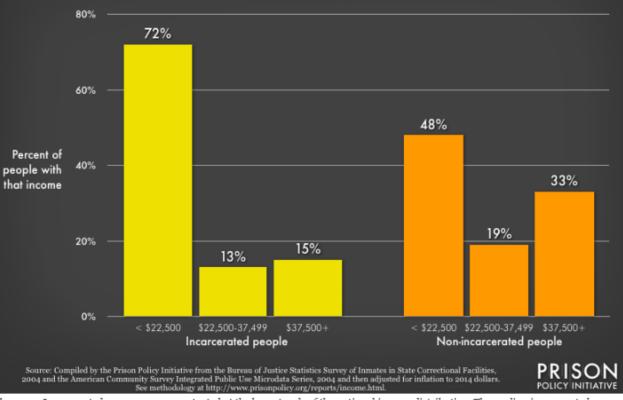


Figure 4. Incarcerated women are concentrated at the lowest ends of the national income distribution. The median incarcerated woman had a pre-incarceration income that is 58% that of the median non-incarcerated woman.

https://www.prisonpolicy.org/reports/income.html

### Facilities: ground zero for social failures

Learner Support and Transition students (including Jails) with completed intake paperwork



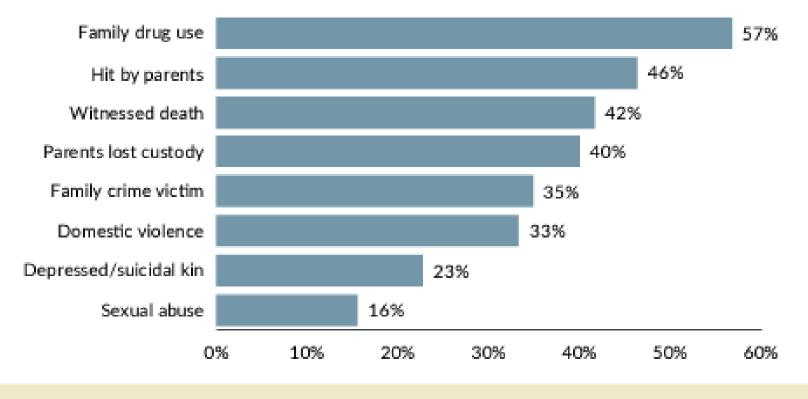
Below FPL (\$13,590 or less)

Above FPL (\$13,591 or more)

59%

N=422/717

Figure 5. Those leaving prison reported high rates of exposure to trauma during early childhood; the most common childhood trauma was growing up with a family member who struggled with serious drug problems.



Source: The Boston Reentry Study.

https://www.irp.wisc.edu/wp/wp-content/uploads/2019/11/Focus-35-3b.pdf

#### **Need categories** Self-actualization needs Esteem needs Social needs Safety needs **Physiological** needs

#### **Need examples**

Self-fulfillment; Growth; Unity Understanding; Beauty; Morality; Transcendence; Exploration; Play

Positive self-evaluation; Dignity; Achievement; Mastery; Competence; Independence; Reputation; Prestige

Giving and receiving affection; Intimacy; Friendship; Tenderness; Affiliation; Love; Belongingness

Security; Stability; Predictability; Protection; Freedom from fear; Structure; Order; Law; Limits

Nutrition; Water; Air; Sleep; Shelter; Clothing (temperature control); Reproduction





# Proven on the inside

	Monday		Tuesday		Wednesday		Thursday		Friday	
845	Cust Service		GED/Comp		Employment	Writing	Comm. Resou	GED/Comp		GED Testing
900	Willa		Willa		Willa	Library	Dillon	Willa		Proctors
915	Men		Men		Men	Females	Females	Men		
930	Prog 4		Prog 4		Prog 4	Prog 3	Prog 4	Prog 3		Prog 4
945	845-1000		845-1000		845-1000	845-1000	845-1000	845-1000		845-1130
.000										_
.015	Cust Service	AODA	GED/Comp	MRT	Employment	Writing	Comm. Res.	AODA	Mental Healt	4th Friday
.030	Willa	Caleb/Tyler	Willa	Marissa	Willa	Library	Dillon	Mary/Tyler	Ben	of the
_	Women	Men	Females	Men	Females	Men	Men	Females	Men	Month
	_	Prog 3	Prog 4	Prog 3	~	Prog 3		Prog 3	Program 3	
		1015-1130	1015-1130	1015-1130	1015-1130	1015-1130	1015-1130	1015-1130	1000-1130	
130										
.245		Teedee			Cell Current		December Diese	CED/Come		OFD Tasking
	· · ·	Trades			Coll Success		Reentry Plan	GED/Comp.	UWL JLP	GED Testing
	Willa Females	Jay			Willa		Marissa	Willa	100-200 Due fe	Proctors
		Men Prog 3			Females Prog 4		Men Prog 3	Men Brog 4	Profs.	Prog 4 1245-430
		100-215			100-215		100-215	Prog 4 100-215	Prog 3	1245-450
215		100-215			100-215		100-215	100-215	UWL JLP	2nd Friday
_	Financial Li	Trades		Mental Hea	Coll Success		Reentry Plan	GED/Comp	215-315	of the
_	Willa & Zac			Ben	Willa		Marissa	Willa	Profs.	Month
_	Men			Females			Women			
		Prog 3			Prog 4		Prog 3		Prog 3	
		230-345		230-400	230-345		230-345	230-345		
345	· · · · · · · · · · · · · · · · · · ·									
400										
415										

#### Project PROVEN Employment Syllabus

# Employment and "soft skills" education is...

- how Proven began its work in the Jail
- how Proven began its reentry groups
- how Proven first launched credit for prior learning (CPL)

Date	Class Description	Class Documents (type in CPL)				
	_Orientation	Case Plan Letter to Myself Re-Entry Goal Worksheet Career Clusters Interest Survey				
	Career Assessment and Exploration	True Colors Scoring True Colors Career Explorations				
	_Barriers to Getting a Job	Barriers to Employment Brainstorm Barriers to Employment Assessment Statement of Change				
	Networking and Applications	Elevator Speech Application 1 Application 2				
	_Resume	Resume				
	_Cover Letter	Cover Letter				
	Interviewing	Common Interview Questions Your Stories Behavior-Based Questions				
	Barriers to Keeping a Job	Keeping a Job Action Plan Advancing in Your Job Action Plan				
	_Communication on the Job	Communication Style Quiz Workplace Communication Scenarios				
	_Conflict Resolution on the Job	Identify Your Stressors Conflict Styles Quiz				
	Financial Literacy	ABCDE Budgeting Budget				
	_Customer Service	TBD				

# Current CPL Stats

## 138

students earned college credit in jail

38%

students of color v. County pop.: roughly 10% POC and County arrests: roughly 20% POC

540

credits

\$100,000

Worth of credits

# Proven on the outside

# Job Club

# Tech Club

TEK.

DEWALT

# **Rec Club**

# Leadership Group

# **County to eliminate revenue from jail calls, provide free phone time**

Chloe Hilles Nov 27, 2022 🔍 0

City of La Crosse begins 'Landlord Mitigation Program' to help get homeless into housing

By Leah Rivard Oct 11, 2022 Updated Jan 24, 2023

# Chloe Seelig: With a chance, people involved in justice system can advance

Nov 30, 2022



#### Laundry for All

View fundraiser

Total raised: \$240 | You've raised \$0





# **Current Re-Entry Stats**

#### 300+

#### students served yearly

### 100+

credit students we're actively working with

### 66%

jail-to-campus transition rate

#### 37%

recidivism rate v. 68% national average

La Crosse County Jail Independent Living Resources St. Clare Health Mission La Crosse County Justice Support Services **Catholic Charities** League of Women Voters La Crosse County Probation and Parole **Coulee Recovery Center** Oxford House La Crosse County Comprehensive Community Services **Marine Credit Union Foundation** La Crosse County Veterans Service Office REACH

**Consumer Credit Counseling Services Driftless Recovery Services** Workforce Connections **Everybody Bikes** Unity House **Division of Vocational Rehabilitation** La Crosse Area Family Collaborative Next Chapter La Crosse Couleecap Salvation Army YWCA/YMCA The Parenting Place **New Horizons** La Crosse Public Library

## A few partners



#### But where do I start?

 Engage in professional development around incarceration, addiction, trauma, and racism Partner with facility staff—make sure they have your information, specifically when and how to connect Help people on the inside plan for the outside (1-1s) Lead groups or classes in your areas of expertise Establish a re-entry point-of-contact and safe space



# Exit Reflection —What facilities are near you? —In what ways might you partner with those facilities?

# We'd love to connect! Colin Walsh

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