



# WISCAP

## Increasing Wisconsin's Nursing Workforce

### Nursing Skills Program

In 2022, WISCAP was awarded \$4.8 Million in funding from the Wisconsin Economic Development Corporation (WEDC) Workforce Innovation Grant in collaboration with the Wisconsin Department of Workforce Development (DWD) to support sustainable workforce development solutions. WISCAP's network and LeadingAge Wisconsin, a membership association for long-term care facilities, have committed to utilizing these funds to increase Wisconsin's nursing workforce through the Nursing Skills Program by providing opportunities for at least 142 low to moderate-income individuals to upskill or reskill into a high demand nursing career.



This program provides eligible Wisconsin residents with funding for tuition, transportation, childcare, and other school-related expenses. Participants receive individual support and wrap-around services from participating Community Action Agencies to ensure their success. Participants need to complete their training and be ready to enter the nursing workforce by the end of the project period - June 30, 2025.

#### Eligible Training Programs:

- Certified Nursing Assistant
- Licensed Practical Nurse
- Medical Assistant
- Associate Degree Nurse
- Registered Nurse

### Nursing Skills Partner Agencies



### What do participants have to say about the Nursing Skills program?

"I was working on becoming a CNA, trying to pay my rent, support myself, and prepare for my baby boy due in the fall. I had no clue how I was going to achieve this goal until I received an email about this program. I'm more grateful than ever... because I'm closer to my goal than before."

~ Maya, CNA

"This program will be beneficial to me because it will allow me to focus more time on my education... transportation is a huge struggle for me... it is a one-hour drive for class and gas is getting hard to afford... books for the nursing program are very expensive. My desired job after graduation is working as an RN on the medical and oncology floor."

~Daniel, ADN

"I have recently gone through a divorce and am still applying myself as a full-time student. This grant will help me to pay for childcare, transportation to and from both clinical and school, attire for my program, and tuition assistance since I cannot work full time. My desired job upon completion of this program is a full-time nursing position at a local hospital."

~Kassandra, ADN

"This training program is beneficial to me and my daughter in so many ways and will drastically improve our quality of life. Unfortunately, the hours I work do not completely cover our monthly expenses. I can only work so many hours between attending school, studying, and working around my daughter's daycare schedule. In addition to helping pay bills, the tuition funding will allow me to graduate with less debt and in return, pay off my student loans sooner. Upon graduating with my associate degree in nursing, I plan to pursue a career as a NICU nurse."

~Hailie, ADN

"This program is very beneficial to me as a single mother working to provide a positive independent, image for my fifteen-year-old daughter. I just bought a house last year and I really need to keep everything afloat and financial assistance will really help me be successful in achieving my Nursing degree. I look forward to having an income that I can then pay it forward to women like me in the future."

~Brittany, ADN



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# WISCAP

## Wisconsin's Poverty Fighting Network



### ABOUT WISCAP

The Wisconsin Community Action Program Association (WISCAP) is a statewide network of sixteen Community Action Agencies (CAA) and two special purpose agencies. Incorporated in 1974, WISCAP traces its origins to the historic "War on Poverty" and has throughout its history advocated for community-informed policies and greater resource mobilization for its member agencies and the people they serve.

The national network of community action – which includes over 1,000 community action agencies – reaches 99% of America's counties. WISCAP is one of 49 state associations and a member of the National Community Action Partnership. The work of community action is also served by additional partners including National Community Action Foundation (NCAF), National Association for State Community Services Programs (NASCSPP) and CAPLAW.

### Current WISCAP programs include:

- Housing
- Take Root® Wisconsin
- Economic Renewal
- Food Security
- Nursing Skills
- Health
- Training & Technical Assistance

### CONTACT WISCAP

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### HOW WISCAP & COMMUNITY ACTION AGENCIES WORK TOGETHER

#### Community Action Agencies

Our agencies exist to help people get out of and stay out of poverty. These agencies provide services and coordinate community resources to



Job & Business Development



Education/Skills Enhancement



Energy/Utility Assistance



Food Security



Housing



Family Support



Health

#### WISCAP

WISCAP advances the work of our member agencies to help people and communities become economically



Public Policy & Advocacy



Training & Technical Assistance



Resource Development



Poverty Awareness



Programs

